

Uniform Policy The Hyndburn Academy

Date of last central office review:	n/a	Review Period:	1 year (minimum)
Date of next centraloffice review:	n/a	Owner:	
Date of next school level review:	02/10/2025		
Type of policy:	School	Local Governing Body	Approves school policy adheres to United Learning Policy Ratified:
Signed by Head Teacher:	Alle		

REVIEW TIMETABLE

The Policy will be reviewed annually, as set out below:			
Policy reviewed centrally	n/a		
Policy tailored by individual schools	Sept 2025		
School policy ratified by Local Governing Bodies	Sept 2025		
Implementation of Group Policy	n/a		

1. Introduction

It is our policy that all students wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy regarding school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the students with the school;
- is fair and makes students feel equal to their peers in terms of appearance andremoves peer pressure to dress in 'designer' fashions;
- is regarded as suitable wear for school and good value for money by mostparents/carers;
- can assist identification of strangers on school premises;
- is designed with health and safety in mind.

2. The Hyndburn Academy School Uniform

SCHOOL UNIFORM REQUIREMENTS

Hyndburn Academy School Blazer with School Logo

White shirt, long or short-sleeved. Shirts must always be tucked in

School Tie. Silver and Blue Striped Y7-10 Navy Tie for Y11. Ambassadors will be provided with a tie

Hyndburn Academy School Skirt with logo

Charcoal or Black Tailored Trousers

Plain Black School Shoe. Trainers and Boots are not allowed

White ankle socks, navy knee-high socks. No bows or frills. Black socks under trousers

Hijabs must be plain black or navy.

OPTIONAL UNIFORM ITEMS

Navy School Jumper with logo (optional item). Must be worn underneath the blazer, jumpers must not be tucked in.

PE KIT

Hyndburn Academy black and purple PE top

Hyndburn Academy black and purple logo shorts, leggings or skort

Hyndburn Academy Football Socks

OPTIONAL PE ITEMS

Hyndburn Academy Logo black and Purple Tracksuit Top

Hyndburn Academy Logo Black Tracksuit Pants

3. Non-compliance with uniform the policy

The enforcement of the decision to adopt a school uniform is the responsibility of the Head Teacher as part of their overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- If students are missing a tie, they will be loaned a tie from student reception. Students will be expected to attend school the next day in correct uniform otherwise this will be followed up with a telephone call home.
- Where there is a genuine reason for a missing item of uniform is identified a student maybe provided with a temporary uniform pass.
- If appropriate we will seek consent from the parents/carers to send the student home in order to address the issue. The student should then return to school wearing the correct uniform.
- If parents/carers are unavailable, then the student will be kept in withdrawn study for the duration of the school day. This would normally be in the RESET room. Students will access their lessons via Microsoft Teams Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day.

4. Jewellery/Piercings

For reasons of health and safety we only allow students to wear one pair of stud earrings. No other piercings are allowed. We are aware that there may be occasions when some students request to wear religious symbols. These will be considered on an individual basis. A watch maybe worn; however, smart watches are not allowed.

5. Accessories

Only badges of merit or office, awarded by the school, may be worn as part of the school uniform. We request that school bags and belts are sensible and in keepingwith the rest of the school uniform. Students' bags must be large enough to hold all daily equipment and books.

6. Footwear

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety we do not allow them to be worn in our school.

Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a schooluniform. We require all students to wear shoes as stated in the uniform list.

7. Hair

We recognise that there will always be a variety of hairstyles worn by students. Whilst remaining tolerant of most styles, we will treat as a breach of discipline haircuts that are excessively short — haircuts where patterns, stripes or letters have been cut into the student's hair; or hair that is dyed in bright or unnatural colours. We may ask students with long hair to tie their hair back in certain situations for health and safety reasons.

8. Make up

Make up is not permitted in school. Acrylic nails are not allowed in school, neither is the wearing of nail varnish. Nails should be kept to a sensible length that will not affect participation in PE or practical subjects. Eyelash enhancements and fake tan are not permitted in school.

9. Uniform outside school

Every student must wear school uniform with a tie, for journeys to and from school, inschool and for all official school functions. This will include home and away matches and all school trips unless a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunch time. However, all students must wear correct shoes for lessons and journeys to and from school.

10. Discrimination on the grounds of race/religious belief

The school's governors have regard to their responsibilities under the *Equality Act 2010*. We have a duty to be sensitive to the needs of different cultures, races and religions and must accommodate their needs.

11. The role of parents/carers

We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that they have a duty to send their children to schoolcorrectly dressed and ready for their daily schoolwork. It is their responsibility to ensure that their child has the correct uniform and that it is clean and in good repair.

12. Second Hand Uniform

The school welcomes parents to drop off any items of good quality uniform no longer required to our main reception. If parents would like to enquire with regards to second-hand uniform, please contact the school reception. The Heritage Shop is located in Accrington Arndale Centre and supplies second-hand uniforms. We will communicate with parents any dates of local initiatives with regard to second-hand uniforms as and when information is provided to us.

13. Unform Suppliers

Our uniform can be purchased from:

Whittakers Schoolwear at Oswaldtwistle Mills

Abbey Street Shopping Centre, Abbey Street Accrington

Grays Schoolwear, Blackburn